



Universal Hi-Tech Development, Inc. (UHD)  
CIO-SP3 Hourly Rates (Government Site)

| Item      | Labor Category  | Unit | Contract Year |           |           |           |           |           |           |           |           |           |
|-----------|---|------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|           |   |      | 1             | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| 0002 AA01 | Administrative Assistant – Level I                    | HR   | \$ 43.27      | \$ 44.57  | \$ 45.91  | \$ 47.28  | \$ 48.70  | \$ 50.16  | \$ 51.67  | \$ 53.22  | \$ 54.81  | \$ 56.46  |
| 0002 AA02 | Administrative Assistant – Level II                   | HR   | \$ 66.81      | \$ 68.81  | \$ 70.88  | \$ 73.01  | \$ 75.20  | \$ 77.45  | \$ 79.77  | \$ 82.17  | \$ 84.63  | \$ 87.17  |
| 0002 AB01 | Application Engineer – Level I                        | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 AB02 | Application Engineer – Level II                       | HR   | \$ 86.78      | \$ 89.38  | \$ 92.06  | \$ 94.83  | \$ 97.67  | \$ 100.60 | \$ 103.62 | \$ 106.73 | \$ 109.93 | \$ 113.23 |
| 0002 AC01 | Application Programmer – Level I                      | HR   | \$ 52.88      | \$ 54.47  | \$ 56.10  | \$ 57.78  | \$ 59.52  | \$ 61.30  | \$ 63.14  | \$ 65.04  | \$ 66.99  | \$ 69.00  |
| 0002 AC02 | Application Programmer – Level II                     | HR   | \$ 63.84      | \$ 65.76  | \$ 67.73  | \$ 69.76  | \$ 71.85  | \$ 74.01  | \$ 76.23  | \$ 78.52  | \$ 80.87  | \$ 83.30  |
| 0002 AC03 | Applications Programmer – Level III                   | HR   | \$ 92.51      | \$ 95.29  | \$ 98.14  | \$ 101.09 | \$ 104.12 | \$ 107.24 | \$ 110.46 | \$ 113.78 | \$ 117.19 | \$ 120.70 |
| 0002 AD00 | Application Systems Analyst                           | HR   | \$ 102.79     | \$ 105.87 | \$ 109.05 | \$ 112.32 | \$ 115.69 | \$ 119.16 | \$ 122.74 | \$ 126.42 | \$ 130.21 | \$ 134.12 |
| 0002 AE00 | Biostatistician                                       | HR   | \$ 71.95      | \$ 74.11  | \$ 76.33  | \$ 78.62  | \$ 80.98  | \$ 83.41  | \$ 85.91  | \$ 88.49  | \$ 91.14  | \$ 93.88  |
| 0002 AF01 | Business Analyst – Level I                            | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |
| 0002 AF02 | Business Analyst – Level II                           | HR   | \$ 78.52      | \$ 80.88  | \$ 83.30  | \$ 85.80  | \$ 88.37  | \$ 91.03  | \$ 93.76  | \$ 96.57  | \$ 99.47  | \$ 102.45 |
| 0002 AF03 | Business Analyst – Level III                          | HR   | \$ 123.35     | \$ 127.05 | \$ 130.86 | \$ 134.79 | \$ 138.83 | \$ 143.00 | \$ 147.29 | \$ 151.70 | \$ 156.26 | \$ 160.94 |
| 0002 AG01 | Business Process Reengineering Specialist – Level I   | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 AG02 | Business Process Reengineering Specialist – Level II  | HR   | \$ 90.91      | \$ 93.64  | \$ 96.45  | \$ 99.34  | \$ 102.32 | \$ 105.39 | \$ 108.55 | \$ 111.81 | \$ 115.16 | \$ 118.62 |
| 0002 AG03 | Business Process Reengineering Specialist – Level III | HR   | \$ 164.46     | \$ 169.39 | \$ 174.48 | \$ 179.71 | \$ 185.10 | \$ 190.65 | \$ 196.37 | \$ 202.27 | \$ 208.33 | \$ 214.58 |
| 0002 AH00 | Chief Information Security Officer                    | HR   | \$ 139.38     | \$ 143.56 | \$ 147.87 | \$ 152.30 | \$ 156.87 | \$ 161.58 | \$ 166.43 | \$ 171.42 | \$ 176.56 | \$ 181.86 |
| 0002 AI00 | Communications Hardware Specialist                    | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 AJ00 | Communications Network Manager                        | HR   | \$ 133.63     | \$ 137.64 | \$ 141.77 | \$ 146.02 | \$ 150.40 | \$ 154.91 | \$ 159.56 | \$ 164.35 | \$ 169.28 | \$ 174.36 |
| 0002 AK00 | Communications Software Specialist                    | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 AL00 | Communications Specialist                             | HR   | \$ 110.58     | \$ 113.90 | \$ 117.31 | \$ 120.83 | \$ 124.46 | \$ 128.19 | \$ 132.04 | \$ 136.00 | \$ 140.08 | \$ 144.28 |
| 0002 AM00 | Computer Data Librarian                               | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 AN00 | Computer Scientist                                    | HR   | \$ 148.67     | \$ 153.13 | \$ 157.72 | \$ 162.46 | \$ 167.33 | \$ 172.35 | \$ 177.52 | \$ 182.85 | \$ 188.33 | \$ 193.98 |
| 0002 AO01 | Computer Security System Specialist – Level I         | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 AO02 | Computer Security System Specialist – Level II        | HR   | \$ 82.64      | \$ 85.12  | \$ 87.67  | \$ 90.30  | \$ 93.01  | \$ 95.80  | \$ 98.68  | \$ 101.64 | \$ 104.69 | \$ 107.83 |
| 0002 AO03 | Computer Security System Specialist – Level III       | HR   | \$ 128.48     | \$ 132.33 | \$ 136.30 | \$ 140.39 | \$ 144.61 | \$ 148.94 | \$ 153.41 | \$ 158.01 | \$ 162.75 | \$ 167.64 |
| 0002 AP01 | Computer Systems Analyst – Level I                    | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 AP02 | Computer Systems Analyst – Level II                   | HR   | \$ 70.25      | \$ 72.36  | \$ 74.53  | \$ 76.76  | \$ 79.07  | \$ 81.44  | \$ 83.88  | \$ 86.40  | \$ 88.99  | \$ 91.66  |
| 0002 AP03 | Computer Systems Analyst – Level III                  | HR   | \$ 102.79     | \$ 105.87 | \$ 109.05 | \$ 112.32 | \$ 115.69 | \$ 119.16 | \$ 122.74 | \$ 126.42 | \$ 130.21 | \$ 134.12 |
| 0002 AQ00 | Configuration Management Specialist                   | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 AR01 | Cost Analyst – Level I                                | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 AR02 | Cost Analyst – Level II                               | HR   | \$ 70.25      | \$ 72.36  | \$ 74.53  | \$ 76.76  | \$ 79.07  | \$ 81.44  | \$ 83.88  | \$ 86.40  | \$ 88.99  | \$ 91.66  |
| 0002 AS00 | Data Entry Clerk                                      | HR   | \$ 24.04      | \$ 24.76  | \$ 25.50  | \$ 26.27  | \$ 27.06  | \$ 27.87  | \$ 28.71  | \$ 29.57  | \$ 30.45  | \$ 31.37  |
| 0002 AT00 | Data Security Specialist                              | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 AU00 | Data Standardization Specialist                       | HR   | \$ 81.73      | \$ 84.18  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.59  | \$ 100.52 | \$ 103.53 | \$ 106.64 |
| 0002 AV00 | Database Administrator                                | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |



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|           |  |      | 1             | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| 0002 AW01 | Database Management Specialist – Level I       | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 AW02 | Database Management Specialist – Level II      | HR   | \$ 81.73      | \$ 84.18  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.59  | \$ 100.52 | \$ 103.53 | \$ 106.64 |
| 0002 AW03 | Database Management Specialist – Level III     | HR   | \$ 113.07     | \$ 116.46 | \$ 119.96 | \$ 123.55 | \$ 127.26 | \$ 131.08 | \$ 135.01 | \$ 139.06 | \$ 143.23 | \$ 147.53 |
| 0002 AX01 | Database Specialist – Level I                  | HR   | \$ 48.08      | \$ 49.52  | \$ 51.01  | \$ 52.54  | \$ 54.11  | \$ 55.74  | \$ 57.41  | \$ 59.13  | \$ 60.91  | \$ 62.73  |
| 0002 AX02 | Database Specialist – Level II                 | HR   | \$ 63.14      | \$ 65.03  | \$ 66.99  | \$ 68.99  | \$ 71.06  | \$ 73.20  | \$ 75.39  | \$ 77.65  | \$ 79.98  | \$ 82.38  |
| 0002 AX03 | Database Specialist – Level III                | HR   | \$ 92.51      | \$ 95.29  | \$ 98.14  | \$ 101.09 | \$ 104.12 | \$ 107.24 | \$ 110.46 | \$ 113.78 | \$ 117.19 | \$ 120.70 |
| 0002 AY00 | Data Warehousing Administrator                 | HR   | \$ 113.07     | \$ 116.46 | \$ 119.96 | \$ 123.55 | \$ 127.26 | \$ 131.08 | \$ 135.01 | \$ 139.06 | \$ 143.23 | \$ 147.53 |
| 0002 AZ00 | Data Warehouse Analyst                         | HR   | \$ 81.73      | \$ 84.18  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.59  | \$ 100.52 | \$ 103.53 | \$ 106.64 |
| 0002 BA00 | Data Warehouse Programmer                      | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 BB00 | Disaster Recovery Specialist                   | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 BC01 | Document Control Specialist – Level I          | HR   | \$ 43.27      | \$ 44.57  | \$ 45.91  | \$ 47.28  | \$ 48.70  | \$ 50.16  | \$ 51.67  | \$ 53.22  | \$ 54.81  | \$ 56.46  |
| 0002 BC02 | Document Control Specialist - Level II         | HR   | \$ 52.88      | \$ 54.47  | \$ 56.10  | \$ 57.78  | \$ 59.52  | \$ 61.30  | \$ 63.14  | \$ 65.04  | \$ 66.99  | \$ 69.00  |
| 0002 BC03 | Document Control Specialist – Level III        | HR   | \$ 77.09      | \$ 79.40  | \$ 81.78  | \$ 84.24  | \$ 86.77  | \$ 89.37  | \$ 92.05  | \$ 94.81  | \$ 97.66  | \$ 100.58 |
| 0002 BD01 | Document Support Specialist – Level I          | HR   | \$ 38.46      | \$ 39.61  | \$ 40.80  | \$ 42.03  | \$ 43.29  | \$ 44.59  | \$ 45.92  | \$ 47.30  | \$ 48.72  | \$ 50.18  |
| 0002 BD02 | Document Support Specialist – Level II         | HR   | \$ 52.88      | \$ 54.47  | \$ 56.10  | \$ 57.78  | \$ 59.52  | \$ 61.30  | \$ 63.14  | \$ 65.04  | \$ 66.99  | \$ 69.00  |
| 0002 BE00 | Duplicating Machine Operator                   | HR   | \$ 27.88      | \$ 28.72  | \$ 29.58  | \$ 30.47  | \$ 31.38  | \$ 32.32  | \$ 33.29  | \$ 34.29  | \$ 35.32  | \$ 36.38  |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist   | HR   | \$ 88.46      | \$ 91.11  | \$ 93.85  | \$ 96.66  | \$ 99.56  | \$ 102.55 | \$ 105.63 | \$ 108.79 | \$ 112.06 | \$ 115.42 |
| 0002 BG00 | Electronic Meeting Technographer               | HR   | \$ 43.27      | \$ 44.57  | \$ 45.91  | \$ 47.28  | \$ 48.70  | \$ 50.16  | \$ 51.67  | \$ 53.22  | \$ 54.81  | \$ 56.46  |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR   | \$ 139.38     | \$ 143.56 | \$ 147.87 | \$ 152.30 | \$ 156.87 | \$ 161.58 | \$ 166.43 | \$ 171.42 | \$ 176.56 | \$ 181.86 |
| 0002 BI00 | Facilitator                                    | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 BJ00 | Financial Analyst – IT                         | HR   | \$ 97.65      | \$ 100.58 | \$ 103.60 | \$ 106.70 | \$ 109.91 | \$ 113.20 | \$ 116.60 | \$ 120.10 | \$ 123.70 | \$ 127.41 |
| 0002 BK01 | Functional Analyst – Level I                   | HR   | \$ 59.62      | \$ 61.41  | \$ 63.25  | \$ 65.15  | \$ 67.10  | \$ 69.12  | \$ 71.19  | \$ 73.33  | \$ 75.52  | \$ 77.79  |
| 0002 BK02 | Functional Analyst – Level II                  | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 BL01 | General Clerk – Level I                        | HR   | \$ 26.44      | \$ 27.23  | \$ 28.05  | \$ 28.89  | \$ 29.76  | \$ 30.65  | \$ 31.57  | \$ 32.52  | \$ 33.49  | \$ 34.50  |
| 0002 BL02 | General Clerk – Level II                       | HR   | \$ 38.46      | \$ 39.61  | \$ 40.80  | \$ 42.03  | \$ 43.29  | \$ 44.59  | \$ 45.92  | \$ 47.30  | \$ 48.72  | \$ 50.18  |
| 0002 BL03 | General Clerk – Level III                      | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR   | \$ 91.35      | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 | \$ 119.19 |
| 0002 BN00 | Graphical User Interface Designer              | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 BO00 | Graphics Specialist                            | HR   | \$ 69.69      | \$ 71.78  | \$ 73.93  | \$ 76.15  | \$ 78.44  | \$ 80.79  | \$ 83.21  | \$ 85.71  | \$ 88.28  | \$ 90.93  |
| 0002 BP00 | Hardware Draftsman                             | HR   | \$ 69.69      | \$ 71.78  | \$ 73.93  | \$ 76.15  | \$ 78.44  | \$ 80.79  | \$ 83.21  | \$ 85.71  | \$ 88.28  | \$ 90.93  |
| 0002 BQ01 | Hardware Installation Technician – Level I     | HR   | \$ 57.69      | \$ 59.42  | \$ 61.20  | \$ 63.04  | \$ 64.93  | \$ 66.88  | \$ 68.88  | \$ 70.95  | \$ 73.08  | \$ 75.27  |
| 0002 BQ02 | Hardware Installation Technician – Level II    | HR   | \$ 70.25      | \$ 72.36  | \$ 74.53  | \$ 76.76  | \$ 79.07  | \$ 81.44  | \$ 83.88  | \$ 86.40  | \$ 88.99  | \$ 91.66  |
| 0002 BR00 | Hardware Specialist – Information Technology   | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |
| 0002 BS00 | Help Desk Manager                              | HR   | \$ 97.65      | \$ 100.58 | \$ 103.60 | \$ 106.70 | \$ 109.91 | \$ 113.20 | \$ 116.60 | \$ 120.10 | \$ 123.70 | \$ 127.41 |
| 0002 BT00 | Help Desk Specialist                           | HR   | \$ 57.69      | \$ 59.42  | \$ 61.20  | \$ 63.04  | \$ 64.93  | \$ 66.88  | \$ 68.88  | \$ 70.95  | \$ 73.08  | \$ 75.27  |
| 0002 BU01 | Imaging Specialist/Technician – Level I        | HR   | \$ 52.88      | \$ 54.47  | \$ 56.10  | \$ 57.78  | \$ 59.52  | \$ 61.30  | \$ 63.14  | \$ 65.04  | \$ 66.99  | \$ 69.00  |



Universal Hi-Tech Development, Inc. (UHD)  
C10-SP3 Hourly Rates (Government Site)

| Item      | Labor Category                                | Unit | Contract Year |           |           |           |           |           |           |           |           |           |
|-----------|---|------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|           |   |      | 1             | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| 0002 BU02 | Imaging Specialist/Technician – Level II      | HR   | \$ 62.00      | \$ 63.86  | \$ 65.78  | \$ 67.75  | \$ 69.78  | \$ 71.87  | \$ 74.03  | \$ 76.25  | \$ 78.54  | \$ 80.90  |
| 0002 BU03 | Imaging Specialist/Technician – Level III     | HR   | \$ 102.79     | \$ 105.87 | \$ 109.05 | \$ 112.32 | \$ 115.69 | \$ 119.16 | \$ 122.74 | \$ 126.42 | \$ 130.21 | \$ 134.12 |
| 0002 BV00 | Informatic Specialist/Bioinformatician        | HR   | \$ 158.11     | \$ 162.85 | \$ 167.74 | \$ 172.77 | \$ 177.95 | \$ 183.29 | \$ 188.79 | \$ 194.46 | \$ 200.29 | \$ 206.30 |
| 0002 BW01 | Information Engineer – Level I                | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 BW02 | Information Engineer – Level II               | HR   | \$ 99.17      | \$ 102.15 | \$ 105.21 | \$ 108.37 | \$ 111.62 | \$ 114.97 | \$ 118.41 | \$ 121.97 | \$ 125.63 | \$ 129.39 |
| 0002 BX00 | Information Resource Management Analyst       | HR   | \$ 110.58     | \$ 113.90 | \$ 117.31 | \$ 120.83 | \$ 124.46 | \$ 128.19 | \$ 132.04 | \$ 136.00 | \$ 140.08 | \$ 144.28 |
| 0002 BY00 | Information Systems Training Specialist       | HR   | \$ 81.73      | \$ 84.18  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.59  | \$ 100.52 | \$ 103.53 | \$ 106.64 |
| 0002 BZ00 | IT Policy/Legislative Specialist              | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 CA00 | IT Strategic/Capital Planner                  | HR   | \$ 111.50     | \$ 114.85 | \$ 118.29 | \$ 121.84 | \$ 125.49 | \$ 129.26 | \$ 133.14 | \$ 137.13 | \$ 141.24 | \$ 145.48 |
| 0002 CB00 | Knowledge Management Specialist               | HR   | \$ 100.96     | \$ 103.99 | \$ 107.11 | \$ 110.32 | \$ 113.63 | \$ 117.04 | \$ 120.55 | \$ 124.17 | \$ 127.89 | \$ 131.73 |
| 0002 CC00 | Librarian                                     | HR   | \$ 51.39      | \$ 52.93  | \$ 54.52  | \$ 56.16  | \$ 57.84  | \$ 59.58  | \$ 61.36  | \$ 63.20  | \$ 65.10  | \$ 67.05  |
| 0002 CD00 | Librarian Technician                          | HR   | \$ 33.65      | \$ 34.66  | \$ 35.70  | \$ 36.77  | \$ 37.87  | \$ 39.01  | \$ 40.18  | \$ 41.39  | \$ 42.63  | \$ 43.91  |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR   | \$ 57.69      | \$ 59.42  | \$ 61.20  | \$ 63.04  | \$ 64.93  | \$ 66.88  | \$ 68.88  | \$ 70.95  | \$ 73.08  | \$ 75.27  |
| 0002 CF00 | Modeling and Simulation Specialist            | HR   | \$ 91.35      | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 | \$ 119.19 |
| 0002 CG00 | Network Administrator                         | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 CH00 | Network Draftsman                             | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 CI01 | Network Installation Technician – Level I     | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 CI02 | Network Installation Technician – Level II    | HR   | \$ 74.39      | \$ 76.62  | \$ 78.92  | \$ 81.29  | \$ 83.73  | \$ 86.24  | \$ 88.83  | \$ 91.49  | \$ 94.24  | \$ 97.06  |
| 0002 CJ00 | Network Support Technician                    | HR   | \$ 82.24      | \$ 84.71  | \$ 87.25  | \$ 89.87  | \$ 92.56  | \$ 95.34  | \$ 98.20  | \$ 101.14 | \$ 104.18 | \$ 107.30 |
| 0002 CK00 | Operations Manager                            | HR   | \$ 110.58     | \$ 113.90 | \$ 117.31 | \$ 120.83 | \$ 124.46 | \$ 128.19 | \$ 132.04 | \$ 136.00 | \$ 140.08 | \$ 144.28 |
| 0002 CL00 | Procurement Product Specialist                | HR   | \$ 83.63      | \$ 86.14  | \$ 88.72  | \$ 91.38  | \$ 94.13  | \$ 96.95  | \$ 99.86  | \$ 102.85 | \$ 105.94 | \$ 109.12 |
| 0002 CM00 | Program Administration Specialist             | HR   | \$ 52.88      | \$ 54.47  | \$ 56.10  | \$ 57.78  | \$ 59.52  | \$ 61.30  | \$ 63.14  | \$ 65.04  | \$ 66.99  | \$ 69.00  |
| 0002 CN00 | Program Analyst                               | HR   | \$ 105.77     | \$ 108.94 | \$ 112.21 | \$ 115.58 | \$ 119.05 | \$ 122.62 | \$ 126.29 | \$ 130.08 | \$ 133.99 | \$ 138.01 |
| 0002 CO00 | Program Manager                               | HR   | \$ 139.38     | \$ 143.56 | \$ 147.87 | \$ 152.30 | \$ 156.87 | \$ 161.58 | \$ 166.43 | \$ 171.42 | \$ 176.56 | \$ 181.86 |
| 0002 CP00 | Project Control Specialist                    | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 CQ00 | Project Leader                                | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 CR01 | Project Manager – Level I                     | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 CR02 | Project Manager – Level II                    | HR   | \$ 88.69      | \$ 91.35  | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 |
| 0002 CR03 | Project Manager – Level III                   | HR   | \$ 138.77     | \$ 142.93 | \$ 147.22 | \$ 151.64 | \$ 156.19 | \$ 160.87 | \$ 165.70 | \$ 170.67 | \$ 175.79 | \$ 181.06 |
| 0002 CS00 | Public Health Analyst                         | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 CT00 | Quality Assurance Analyst                     | HR   | \$ 91.35      | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 | \$ 119.19 |
| 0002 CU00 | Quality Assurance Manager                     | HR   | \$ 123.34     | \$ 127.04 | \$ 130.85 | \$ 134.78 | \$ 138.82 | \$ 142.98 | \$ 147.27 | \$ 151.69 | \$ 156.24 | \$ 160.93 |
| 0002 CV00 | Quality Assurance Specialist                  | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 CW00 | Records Management Specialist                 | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 CX00 | Scanner Operator                              | HR   | \$ 23.23      | \$ 23.93  | \$ 24.64  | \$ 25.38  | \$ 26.15  | \$ 26.93  | \$ 27.74  | \$ 28.57  | \$ 29.43  | \$ 30.31  |
| 0002 CY00 | Scientific Data Analyst                       | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |



Universal Hi-Tech Development, Inc. (UHD)  
 CIO-SP3 Hourly Rates (Government Site)

| Item      | Labor Category                           | Unit | Contract Year |           |           |           |           |           |           |           |           |           |
|-----------|--|------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|           |  |      | 1             | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| 0002 CZ01 | Subject Matter Expert – Level I          | HR   | \$ 115.38     | \$ 118.84 | \$ 122.41 | \$ 126.08 | \$ 129.86 | \$ 133.76 | \$ 137.77 | \$ 141.90 | \$ 146.16 | \$ 150.54 |
| 0002 CZ02 | Subject Matter Expert – Level II         | HR   | \$ 144.23     | \$ 148.56 | \$ 153.01 | \$ 157.60 | \$ 162.33 | \$ 167.20 | \$ 172.22 | \$ 177.38 | \$ 182.71 | \$ 188.19 |
| 0002 CZ03 | Subject Matter Expert – Level III        | HR   | \$ 198.00     | \$ 203.94 | \$ 210.06 | \$ 216.36 | \$ 222.85 | \$ 229.54 | \$ 236.42 | \$ 243.52 | \$ 250.82 | \$ 258.35 |
| 0002 DA01 | System Administrator – Level I           | HR   | \$ 57.69      | \$ 59.42  | \$ 61.20  | \$ 63.04  | \$ 64.93  | \$ 66.88  | \$ 68.88  | \$ 70.95  | \$ 73.08  | \$ 75.27  |
| 0002 DA02 | System Administrator – Level II          | HR   | \$ 68.10      | \$ 70.14  | \$ 72.25  | \$ 74.41  | \$ 76.65  | \$ 78.95  | \$ 81.31  | \$ 83.75  | \$ 86.27  | \$ 88.86  |
| 0002 DA03 | System Administrator – Level III         | HR   | \$ 97.65      | \$ 100.58 | \$ 103.60 | \$ 106.70 | \$ 109.91 | \$ 113.20 | \$ 116.60 | \$ 120.10 | \$ 123.70 | \$ 127.41 |
| 0002 DB01 | Systems Architect – Level I              | HR   | \$ 91.35      | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 | \$ 119.19 |
| 0002 DB02 | Systems Architect – Level II             | HR   | \$ 125.45     | \$ 129.21 | \$ 133.09 | \$ 137.08 | \$ 141.20 | \$ 145.43 | \$ 149.79 | \$ 154.29 | \$ 158.92 | \$ 163.68 |
| 0002 DC01 | Systems Engineer – Level I               | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 DC02 | Systems Engineer – Level II              | HR   | \$ 78.52      | \$ 80.88  | \$ 83.30  | \$ 85.80  | \$ 88.37  | \$ 91.03  | \$ 93.76  | \$ 96.57  | \$ 99.47  | \$ 102.45 |
| 0002 DC03 | Systems Engineer – Level III             | HR   | \$ 123.34     | \$ 127.04 | \$ 130.85 | \$ 134.78 | \$ 138.82 | \$ 142.98 | \$ 147.27 | \$ 151.69 | \$ 156.24 | \$ 160.93 |
| 0002 DD00 | System Operator                          | HR   | \$ 48.08      | \$ 49.52  | \$ 51.01  | \$ 52.54  | \$ 54.11  | \$ 55.74  | \$ 57.41  | \$ 59.13  | \$ 60.91  | \$ 62.73  |
| 0002 DE00 | System Programmer                        | HR   | \$ 86.54      | \$ 89.14  | \$ 91.81  | \$ 94.56  | \$ 97.40  | \$ 100.32 | \$ 103.33 | \$ 106.43 | \$ 109.63 | \$ 112.92 |
| 0002 DF01 | Technical Writer/Editor – Level I        | HR   | \$ 48.08      | \$ 49.52  | \$ 51.01  | \$ 52.54  | \$ 54.11  | \$ 55.74  | \$ 57.41  | \$ 59.13  | \$ 60.91  | \$ 62.73  |
| 0002 DF02 | Technical Writer/Editor – Level II       | HR   | \$ 62.50      | \$ 64.38  | \$ 66.31  | \$ 68.30  | \$ 70.34  | \$ 72.45  | \$ 74.63  | \$ 76.87  | \$ 79.17  | \$ 81.55  |
| 0002 DF03 | Technical Writer/Editor – Level III      | HR   | \$ 92.51      | \$ 95.29  | \$ 98.14  | \$ 101.09 | \$ 104.12 | \$ 107.24 | \$ 110.46 | \$ 113.78 | \$ 117.19 | \$ 120.70 |
| 0002 DG01 | Telecommunications Engineer – Level I    | HR   | \$ 72.12      | \$ 74.28  | \$ 76.51  | \$ 78.81  | \$ 81.17  | \$ 83.61  | \$ 86.12  | \$ 88.70  | \$ 91.36  | \$ 94.10  |
| 0002 DG02 | Telecommunications Engineer - Level II   | HR   | \$ 123.34     | \$ 127.04 | \$ 130.85 | \$ 134.78 | \$ 138.82 | \$ 142.98 | \$ 147.27 | \$ 151.69 | \$ 156.24 | \$ 160.93 |
| 0002 DH01 | Telecommunications Specialist – Level I  | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |
| 0002 DH02 | Telecommunications Specialist - Level II | HR   | \$ 107.93     | \$ 111.17 | \$ 114.50 | \$ 117.94 | \$ 121.48 | \$ 125.12 | \$ 128.87 | \$ 132.74 | \$ 136.72 | \$ 140.82 |
| 0002 DI00 | Test Engineer                            | HR   | \$ 83.33      | \$ 85.83  | \$ 88.40  | \$ 91.06  | \$ 93.79  | \$ 96.60  | \$ 99.50  | \$ 102.49 | \$ 105.56 | \$ 108.73 |
| 0002 DJ00 | Training Manager                         | HR   | \$ 96.15      | \$ 99.03  | \$ 102.01 | \$ 105.07 | \$ 108.22 | \$ 111.46 | \$ 114.81 | \$ 118.25 | \$ 121.80 | \$ 125.45 |
| 0002 DK01 | Training Specialist – Level I            | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |
| 0002 DK02 | Training Specialist – Level II           | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 DL00 | Web Content Administrator                | HR   | \$ 67.31      | \$ 69.33  | \$ 71.41  | \$ 73.55  | \$ 75.76  | \$ 78.03  | \$ 80.37  | \$ 82.78  | \$ 85.27  | \$ 87.82  |
| 0002 DM00 | Web Designer                             | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 DN00 | Web Project Manager                      | HR   | \$ 105.77     | \$ 108.94 | \$ 112.21 | \$ 115.58 | \$ 119.05 | \$ 122.62 | \$ 126.29 | \$ 130.08 | \$ 133.99 | \$ 138.01 |
| 0002 DO00 | Web Software Developer                   | HR   | \$ 91.35      | \$ 94.09  | \$ 96.91  | \$ 99.82  | \$ 102.82 | \$ 105.90 | \$ 109.08 | \$ 112.35 | \$ 115.72 | \$ 119.19 |
| 0002 DP00 | Webmaster                                | HR   | \$ 76.92      | \$ 79.23  | \$ 81.60  | \$ 84.05  | \$ 86.57  | \$ 89.17  | \$ 91.85  | \$ 94.60  | \$ 97.44  | \$ 100.36 |
| 0002 DQ00 | Wide Area Network Administrator          | HR   | \$ 81.73      | \$ 84.18  | \$ 86.71  | \$ 89.31  | \$ 91.99  | \$ 94.75  | \$ 97.59  | \$ 100.52 | \$ 103.53 | \$ 106.64 |