



Universal Hi-Tech Development, Inc. (UHD)

Image World 2 (Yrs 1 - 10)

Year 1 (Dec. 21, 2000 - Dec. 20, 2001)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$140.00
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$140.00
4003	Project Manager	HR	\$112.83	\$126.37
4004	Senior Functional Expert	HR	\$175.98	\$197.09
4005	Senior Database Engineer	HR	\$112.83	\$126.37
4006	Senior Information Expert	HR	\$129.22	\$144.73
4007	Senior Systems Engineer	HR	\$107.94	\$120.89
4008	Functional Expert	HR	\$92.18	\$103.24
4009	Senior Information Engineer	HR	\$84.44	\$94.57
4010	Database Analyst	HR	\$89.62	\$100.37
4011	Senior IT Technical Spec	HR	\$81.87	\$91.70
4012	Systems Analyst	HR	\$74.13	\$83.03
4013	Information Engineer	HR	\$60.91	\$68.22
4014	Senior Programmer Analyst	HR	\$66.39	\$74.35
4015	Senior Programmer	HR	\$59.54	\$66.68
4016	Systems Programmer	HR	\$62.53	\$70.04
4017	Programmer Analyst	HR	\$56.46	\$63.23
4018	Programmer Engineer	HR	\$52.39	\$58.68
4019	IT Technical Specialist	HR	\$47.33	\$53.01
4020	Training Specialist	HR	\$55.56	\$62.22
4021	Junior Programmer	HR	\$38.70	\$43.35
4022	IT Technician	HR	\$32.22	\$36.09
4023	Jr. IT Technician	HR	\$27.74	\$31.06



Universal Hi-Tech Development, Inc. (UHD)

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Year 2 (Dec. 21, 2001 - Dec. 20, 2002)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$144.20
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$144.20
4003	Project Manager	HR	\$116.22	\$130.17
4004	Senior Functional Expert	HR	\$181.25	\$203.01
4005	Senior Database Engineer	HR	\$116.22	\$130.17
4006	Senior Information Expert	HR	\$133.10	\$149.07
4007	Senior Systems Engineer	HR	\$111.18	\$124.52
4008	Functional Expert	HR	\$94.95	\$106.34
4009	Senior Information Engineer	HR	\$86.97	\$97.41
4010	Database Analyst	HR	\$92.30	\$103.38
4011	Senior IT Technical Spec	HR	\$84.33	\$94.45
4012	Systems Analyst	HR	\$76.35	\$85.52
4013	Information Engineer	HR	\$62.74	\$70.27
4014	Senior Programmer Analyst	HR	\$68.38	\$76.58
4015	Senior Programmer	HR	\$61.32	\$68.68
4016	Systems Programmer	HR	\$64.41	\$72.14
4017	Programmer Analyst	HR	\$58.15	\$65.13
4018	Programmer Engineer	HR	\$53.97	\$60.44
4019	IT Technical Specialist	HR	\$48.75	\$54.60
4020	Training Specialist	HR	\$57.22	\$64.09
4021	Junior Programmer	HR	\$39.87	\$44.65
4022	IT Technician	HR	\$33.19	\$37.17
4023	Jr. IT Technician	HR	\$28.57	\$32.00



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Year 3 (Dec. 21, 2002 - Dec. 20, 2003)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$148.53
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$148.53
4003	Project Manager	HR	\$119.71	\$134.07
4004	Senior Functional Expert	HR	\$186.69	\$209.10
4005	Senior Database Engineer	HR	\$119.71	\$134.07
4006	Senior Information Expert	HR	\$137.09	\$153.54
4007	Senior Systems Engineer	HR	\$114.51	\$128.25
4008	Functional Expert	HR	\$97.79	\$109.53
4009	Senior Information Engineer	HR	\$89.58	\$100.33
4010	Database Analyst	HR	\$95.07	\$106.48
4011	Senior IT Technical Spec	HR	\$86.86	\$97.28
4012	Systems Analyst	HR	\$78.64	\$88.08
4013	Information Engineer	HR	\$64.62	\$72.38
4014	Senior Programmer Analyst	HR	\$70.43	\$78.88
4015	Senior Programmer	HR	\$63.16	\$70.74
4016	Systems Programmer	HR	\$66.34	\$74.30
4017	Programmer Analyst	HR	\$59.90	\$67.09
4018	Programmer Engineer	HR	\$55.58	\$62.25
4019	IT Technical Specialist	HR	\$50.21	\$56.24
4020	Training Specialist	HR	\$58.94	\$66.01
4021	Junior Programmer	HR	\$41.06	\$45.99
4022	IT Technician	HR	\$34.18	\$38.29
4023	Jr. IT Technician	HR	\$29.42	\$32.96



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Year 4 (Dec. 21, 2003 - Dec. 20, 2004)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$152.98
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$152.98
4003	Project Manager	HR	\$123.30	\$138.09
4004	Senior Functional Expert	HR	\$192.29	\$215.37
4005	Senior Database Engineer	HR	\$123.30	\$138.09
4006	Senior Information Expert	HR	\$141.21	\$158.15
4007	Senior Systems Engineer	HR	\$117.95	\$132.10
4008	Functional Expert	HR	\$100.73	\$112.81
4009	Senior Information Engineer	HR	\$92.27	\$103.34
4010	Database Analyst	HR	\$97.93	\$109.68
4011	Senior IT Technical Spec	HR	\$89.47	\$100.20
4012	Systems Analyst	HR	\$81.00	\$90.72
4013	Information Engineer	HR	\$66.56	\$74.55
4014	Senior Programmer Analyst	HR	\$72.54	\$81.25
4015	Senior Programmer	HR	\$65.06	\$72.87
4016	Systems Programmer	HR	\$68.33	\$76.53
4017	Programmer Analyst	HR	\$61.69	\$69.10
4018	Programmer Engineer	HR	\$57.25	\$64.12
4019	IT Technical Specialist	HR	\$51.72	\$57.92
4020	Training Specialist	HR	\$60.71	\$67.99
4021	Junior Programmer	HR	\$42.29	\$47.37
4022	IT Technician	HR	\$35.21	\$39.43
4023	Jr. IT Technician	HR	\$30.31	\$33.94



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Year 5 (Dec. 21, 2004 - Dec. 20, 2005)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$157.57
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$157.57
4003	Project Manager	HR	\$127.00	\$142.24
4004	Senior Functional Expert	HR	\$198.06	\$221.83
4005	Senior Database Engineer	HR	\$127.00	\$142.24
4006	Senior Information Expert	HR	\$145.44	\$162.90
4007	Senior Systems Engineer	HR	\$121.49	\$136.06
4008	Functional Expert	HR	\$103.75	\$116.20
4009	Senior Information Engineer	HR	\$95.03	\$106.44
4010	Database Analyst	HR	\$100.86	\$112.97
4011	Senior IT Technical Spec	HR	\$92.15	\$103.21
4012	Systems Analyst	HR	\$83.43	\$93.45
4013	Information Engineer	HR	\$68.56	\$76.79
4014	Senior Programmer Analyst	HR	\$74.72	\$83.69
4015	Senior Programmer	HR	\$67.01	\$75.05
4016	Systems Programmer	HR	\$70.38	\$78.83
4017	Programmer Analyst	HR	\$63.55	\$71.17
4018	Programmer Engineer	HR	\$58.97	\$66.05
4019	IT Technical Specialist	HR	\$53.27	\$59.66
4020	Training Specialist	HR	\$62.53	\$70.03
4021	Junior Programmer	HR	\$43.56	\$48.79
4022	IT Technician	HR	\$36.27	\$40.62
4023	Jr. IT Technician	HR	\$31.22	\$34.96



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Year 6 (Dec. 21, 2005 - Dec. 20, 2006)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$162.30
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$162.30
4003	Project Manager	HR	\$130.81	\$146.50
4004	Senior Functional Expert	HR	\$204.00	\$228.48
4005	Senior Database Engineer	HR	\$130.81	\$146.50
4006	Senior Information Expert	HR	\$149.81	\$167.78
4007	Senior Systems Engineer	HR	\$125.13	\$140.15
4008	Functional Expert	HR	\$106.86	\$119.68
4009	Senior Information Engineer	HR	\$97.89	\$109.63
4010	Database Analyst	HR	\$103.89	\$116.36
4011	Senior IT Technical Spec	HR	\$94.91	\$106.30
4012	Systems Analyst	HR	\$85.94	\$96.25
4013	Information Engineer	HR	\$70.62	\$79.09
4014	Senior Programmer Analyst	HR	\$76.96	\$86.20
4015	Senior Programmer	HR	\$69.02	\$77.30
4016	Systems Programmer	HR	\$72.49	\$81.19
4017	Programmer Analyst	HR	\$65.45	\$73.31
4018	Programmer Engineer	HR	\$60.74	\$68.03
4019	IT Technical Specialist	HR	\$54.87	\$61.45
4020	Training Specialist	HR	\$64.40	\$72.13
4021	Junior Programmer	HR	\$44.87	\$50.25
4022	IT Technician	HR	\$37.35	\$41.84
4023	Jr. IT Technician	HR	\$32.15	\$36.01



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Year 7 (Dec. 21, 2006 - Dec. 20, 2007)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$167.17
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$167.17
4003	Project Manager	HR	\$134.73	\$150.90
4004	Senior Functional Expert	HR	\$210.12	\$235.34
4005	Senior Database Engineer	HR	\$134.73	\$150.90
4006	Senior Information Expert	HR	\$154.30	\$172.82
4007	Senior Systems Engineer	HR	\$128.88	\$144.35
4008	Functional Expert	HR	\$110.07	\$123.28
4009	Senior Information Engineer	HR	\$100.82	\$112.92
4010	Database Analyst	HR	\$107.01	\$119.85
4011	Senior IT Technical Spec	HR	\$97.76	\$109.49
4012	Systems Analyst	HR	\$88.52	\$99.14
4013	Information Engineer	HR	\$72.73	\$81.46
4014	Senior Programmer Analyst	HR	\$79.27	\$88.78
4015	Senior Programmer	HR	\$71.09	\$79.62
4016	Systems Programmer	HR	\$74.67	\$83.63
4017	Programmer Analyst	HR	\$67.42	\$75.51
4018	Programmer Engineer	HR	\$62.56	\$70.07
4019	IT Technical Specialist	HR	\$56.51	\$63.30
4020	Training Specialist	HR	\$66.34	\$74.30
4021	Junior Programmer	HR	\$46.21	\$51.76
4022	IT Technician	HR	\$38.47	\$43.09
4023	Jr. IT Technician	HR	\$33.12	\$37.09



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Year 8 (Dec. 21, 2007 - Dec. 20, 2008)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$172.18
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$172.18
4003	Project Manager	HR	\$138.77	\$155.42
4004	Senior Functional Expert	HR	\$216.43	\$242.40
4005	Senior Database Engineer	HR	\$138.77	\$155.42
4006	Senior Information Expert	HR	\$158.93	\$178.00
4007	Senior Systems Engineer	HR	\$132.75	\$148.68
4008	Functional Expert	HR	\$113.37	\$126.97
4009	Senior Information Engineer	HR	\$103.85	\$116.31
4010	Database Analyst	HR	\$110.22	\$123.44
4011	Senior IT Technical Spec	HR	\$100.69	\$112.78
4012	Systems Analyst	HR	\$91.17	\$102.11
4013	Information Engineer	HR	\$74.92	\$83.91
4014	Senior Programmer Analyst	HR	\$81.65	\$91.45
4015	Senior Programmer	HR	\$73.22	\$82.01
4016	Systems Programmer	HR	\$76.91	\$86.13
4017	Programmer Analyst	HR	\$69.44	\$77.77
4018	Programmer Engineer	HR	\$64.44	\$72.17
4019	IT Technical Specialist	HR	\$58.21	\$65.19
4020	Training Specialist	HR	\$68.33	\$76.53
4021	Junior Programmer	HR	\$47.60	\$53.31
4022	IT Technician	HR	\$39.63	\$44.38
4023	Jr. IT Technician	HR	\$34.11	\$38.20



Universal Hi-Tech Development, Inc. (UHD)

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Year 9 (Dec. 21, 2008 - Dec. 20, 2009)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$177.35
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$177.35
4003	Project Manager	HR	\$142.94	\$160.09
4004	Senior Functional Expert	HR	\$222.92	\$249.67
4005	Senior Database Engineer	HR	\$142.94	\$160.09
4006	Senior Information Expert	HR	\$163.70	\$183.34
4007	Senior Systems Engineer	HR	\$136.73	\$153.14
4008	Functional Expert	HR	\$116.77	\$130.78
4009	Senior Information Engineer	HR	\$106.96	\$119.80
4010	Database Analyst	HR	\$113.52	\$127.15
4011	Senior IT Technical Spec	HR	\$103.71	\$116.16
4012	Systems Analyst	HR	\$93.91	\$105.17
4013	Information Engineer	HR	\$77.16	\$86.42
4014	Senior Programmer Analyst	HR	\$84.10	\$94.19
4015	Senior Programmer	HR	\$75.42	\$84.47
4016	Systems Programmer	HR	\$79.21	\$88.72
4017	Programmer Analyst	HR	\$71.52	\$80.10
4018	Programmer Engineer	HR	\$66.37	\$74.33
4019	IT Technical Specialist	HR	\$59.96	\$67.15
4020	Training Specialist	HR	\$70.38	\$78.82
4021	Junior Programmer	HR	\$49.03	\$54.91
4022	IT Technician	HR	\$40.82	\$45.72
4023	Jr. IT Technician	HR	\$35.13	\$39.35



Universal Hi-Tech Development, Inc. (UHD)

Image World 2 (Yrs 1 - 10)

Year 10 (Dec. 21, 2009 - Dec. 20, 2010)				
CLIN	Description	U/M	On-Site Labor Rate (loaded)	Off-Site Labor Rate (loaded)
4001	Program Manager (Key Personnel)	HR	N/A	\$182.67
4002	Business/Marketing Manager (Key Personnel)	HR	N/A	\$182.67
4003	Project Manager	HR	\$147.22	\$164.89
4004	Senior Functional Expert	HR	\$229.61	\$257.16
4005	Senior Database Engineer	HR	\$147.22	\$164.89
4006	Senior Information Expert	HR	\$168.61	\$188.84
4007	Senior Systems Engineer	HR	\$140.84	\$157.74
4008	Functional Expert	HR	\$120.27	\$134.71
4009	Senior Information Engineer	HR	\$110.17	\$123.39
4010	Database Analyst	HR	\$116.93	\$130.96
4011	Senior IT Technical Spec	HR	\$106.83	\$119.65
4012	Systems Analyst	HR	\$96.72	\$108.33
4013	Information Engineer	HR	\$79.48	\$89.02
4014	Senior Programmer Analyst	HR	\$86.62	\$97.01
4015	Senior Programmer	HR	\$77.68	\$87.00
4016	Systems Programmer	HR	\$81.59	\$91.38
4017	Programmer Analyst	HR	\$73.67	\$82.51
4018	Programmer Engineer	HR	\$68.36	\$76.56
4019	IT Technical Specialist	HR	\$61.75	\$69.16
4020	Training Specialist	HR	\$72.49	\$81.19
4021	Junior Programmer	HR	\$50.50	\$56.56
4022	IT Technician	HR	\$42.04	\$47.09
4023	Jr. IT Technician	HR	\$36.19	\$40.53